



MECKLENBURG COUNTY'S AWARD WINNING COMMUNICABLE DISEASE CONTROL PROGRAM IS SEEKING EXCEPTIONAL NURSES



CANDIDATE PROFILE

The Mecklenburg County Health Department Communicable Disease Control (MCHD CDC) program is an award winning program charged with protecting the public's health by preventing the spread of disease, promoting vaccination, and planning for infectious disease emergencies. If you are interested in joining a high performing team, and being recognized as a member of an exceptional public health program, then look no further; Mecklenburg County's Communicable Disease Control program is the right fit for you.

For several decades the MCHD CDC program has been fortunate to have long-serving Communicable Disease nurses whose combined years of experience total more than 100 years. The CDC program is actively recruiting the next crop of

communicable disease nurse leaders.

You will work closely with community members, clinicians, and city, state, and private organizations to protect the health of Mecklenburg County residents and visitors.

You will be working with a team of nurses and the medical director. This team is directly responsible for responding to outbreaks and new emerging infectious diseases in a million plus population, which includes a large and diverse international community and travelers visiting from all around the globe.

Make no mistake, this is a fast paced position with varied hours. It requires someone with the ability to manage multiple cases and disease investigations, and prioritize resources and time. Essentially, you are a "disease detective."

COMMUNITY

Mecklenburg County was incorporated in 1768 and now over one million residents call this beautiful place home. We are located in the southern Piedmont area of North Carolina along the South Carolina border which means a great climate year round. Charlotte is our big bustling city and we have six towns (Cornelius, Davidson, Huntersville, Matthews, Mint Hill and Pineville) which each offer their own charm.

The economy and the community transformed from one primarily tied to the textile industry to a major banking and financial center in the U.S., including the corporate headquarters of Bank of America, Lowe's, Duke Energy, and Nucor.

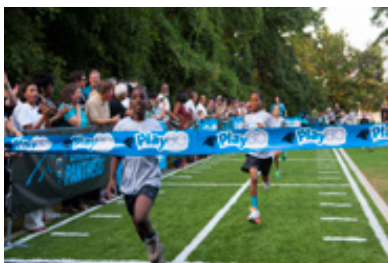
We continue to grow with a strong economy, excellent services and schools, as well as a diverse and friendly population. With the excitement of a cosmopolitan city and the ease of Southern charm, Mecklenburg County is a world-class destination and continuously growing in popularity.

The Carolina Panthers, Charlotte Hornets, AAA baseball's Charlotte Knights, and hockey's Charlotte Checkers all call Mecklenburg County home.

MECKLENBURG COUNTY COMMUNICABLE DISEASE CONTROL PROGRAM

The Mecklenburg County Health Department (MCHD) offers a full array of programs and services to meet the community health needs of more than one million residents and to ensure its mission of providing a safe and healthy environment for Charlotte and the six towns within the County.

On any given day, the Mecklenburg County Health Department performs a variety of functions to make County residents safer and healthier. These services encompass the everyday work of inspecting restaurants and other facilities, following up on suspected communicable disease cases to prevent further infections, providing clinical preventative services, performing health case management, conducting health education



in the community, and monitoring the population's health through epidemiologic surveillance.

As diseases, events, and community health needs evolve, public health



is challenged to address new and emerging demands. Improving health will take us beyond the traditional sphere of public health, since our physical environment and social factors such as poverty and education are significant determinants of health. The department provides public health services to the City of Charlotte, six towns, and the unincorporated areas of the county. The department's budget is approx. \$65 million and includes over 800 staff. MCHD is accredited by the NC Local Health Department Accreditation Board.

WHAT WE DO

INDIVIDUAL-BASED PREVENTIVE SERVICES

Services include clinical prevention programs as well as health case management that works with individuals to reduce health and safety risks, remove barriers to accessing health care and maximize health outcomes.

Programs include:

- Breast and Cervical Cancer Control Program
- Care Coordination for Children
- Children's Developmental Services
- Community Alternatives Program (Children and Disabled Adults)
- Family Planning
- HIV Case Management
- Immunization-Pediatric Dental Services
- Newborn Postpartum
- Pregnancy Care Management
- Smart Start Healthy Families
- STD Testing and Treatment Clinics
- TB/Refugee
- Women, Infants and Children

COMMUNITY/ POPULATION - BASED SERVICES

Services include STD/HIV prevention strategies, monitoring health status to identify and improve community health problems, and provide populationbased interventions to impact major preventable causes of morbidity and mortality.

Programs include:

- Epidemiology
- Public Health Preparedness
- Ryan White Administration
- School Health
- Smart Start Child Care Health Consultants
- STD/HIV Outreach
- Triple P
- Child Development Community Policing
- Carolina Alcohol and Drug Resources

REGULATORY SERVICES

Services under the legal authority governed by NC General Statutes to protect the health and safety of residents.

Programs include:

- Adult Day Health Monitoring
- Communicable Disease Control
- Food Permits & Inspections
- Institution Permits & Inspections
- Groundwater & Wastewater Services
- Pool Permits & Inspections
- Pest Management
- Mosquito Control
- STD/HIV Investigation
- Vital Records

FOUNDATIONAL SERVICES

Services provide support to programs in the Health Department.

Programs include:

- Laboratory-Health Planning
- Health Policy and Prevention
- Medical Records
- Quality & Training
- Registration and Appointments

COMPENSATION & BENEFITS | QUALIFICATIONS

A starting salary ranging from the low-\$50,000s, to mid-\$65,000s, is currently available for the Communicable Disease Nurse position depending on experience. Generous benefits are available including medical, dental, vision care, flexible spending accounts, short- and long-term disability as well as basic and supplemental term life insurance. In addition, the selected candidate will be automatically enrolled into the North Carolina Local Government Retirement System upon their employment. In addition, there is optional participation in one of two deferred compensation plans, a 457 Plan or 401(k) Plan, with a 5% match from the County.

What you'll need to join us: *(Qualifications)*

- » Bachelor's Degree in Nursing
- » Active unencumbered license to practice as RN in NC or SC
- » 2 years of experience working as RN in public health or community health setting
- » Current AHA CPR Certification

APPLICATION & SELECTION PROCESS



Qualified candidates please submit your resume online by visiting our website at <http://charmec.org/mecklenburg-county/HR/Pages/ApplyOnline.aspx>. Resumes will be screened in relation to the criteria outlined in this brochure.

For more information, please contact:

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Mecklenburg County Is an Equal Opportunity Employer and Values Diversity At All Levels Of Its Workforce.

Visit the Mecklenburg County's web site at:
MecklenburgCountyNC.gov

The Communicable Disease Control Program might be for you if ...

- » You are relentless in exceeding the public health needs of the community;
- » You have an investigative mind and critical thinking capabilities;
- » You like collaborating with other community partners to deliver services;
- » You are motivated and driven and take ownership of the work you perform;
- » You enjoy solving complex problems and taking on difficult challenges;
- » You have excellent communication skills. You communicate clearly. You write well and succinctly. You speak well to diverse audiences (staff, community members and other stakeholders);
- » You pay attention to details;

